

Policy against Child Labour and Forced Labour

FBN has a strict policy against child labour and forced labour recruitment.

The minimum age for recruitment for all levels of employees is to be 18 years and above. This is evidenced through voter identification card or certification by the Medical Officer.

FBN does not engage or support the practice of forced labour. FBN does not keep any identity papers (original age proof certificate, passport, education qualification certificate) or deposit money upon commencing employment in order to force a worker to continue employment. We do not support large or long running loans with the intention of compelling the employees to keep working.

No worker is forced to do overtime or work on holidays without their prior consent.