

Policy against Sexual Harassment and Discrimination

To ensure positive work environment, FBN maintains strict policy against Sexual Harassment and Discrimination of any kind.

Sexual Harassment is seen as a grievous misconduct and individuals who engage in such activity are subject to disciplinary action up to and including termination.

All sexual harassment complaints and responses are confidential subject to the requirements of this policy.

The Management is responsible for ensuring that the work environment is free from sexual harassment.

All employees are solely employed, trained, promoted and compensated on the basis of performance and competence, irrespective of their age, race, caste, natural origin, religion, disability, gender or political affiliation.

FBN has both male and female in its workforce and they all are paid equal remuneration for the same category of work.